



# Shree Rama Multi-Tech Limited

## FAMILIARIZATION PROGRAMME FOR THE INDEPENDENT DIRECTORS

### 1. Preamble:

The familiarization programme for the Independent Directors of Shree Rama Multi- Tech Limited (“the Company”) has been adopted/modified by the Board of Directors pursuant to SEBI (Listing obligations and Disclosure requirements) Regulations, 2015 (Erstwhile Clause 49 of Equity Listing Agreement) (“SEBI LODR”).

### 2. Purpose:

This programme aims to provide insights to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

### 3. Administration:

The familiarization programme for the Independent Directors will be administered and monitored by the Nomination and Remuneration Committee of the Board of Directors.

### 4. Familiarization Process:

- a. The Company shall through its Executive Directors / Senior Management Personnel familiarize the Independent Directors with the strategy, operations and functions of the Company.
- b. Such presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, production, technology, quality, facilities, research and development, risk management and such other areas as may arise from time to time.
- c. The presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities.
- e. The Company may conduct an introductory familiarization programme / presentation, when a new Independent Director comes on the Board of the Company.

### 5. Review of the programme:

The Board of Directors have further reviewed and modified this program at its meeting held on 9<sup>th</sup> February 2016, with power to further amend the program on time to time basis.

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